



Leicester
City Council

Minutes of the Meeting of the
EMPLOYEES (APPOINTMENTS) COMMITTEE

Held: MONDAY, 30 MARCH 2009 at 10.00am

P R E S E N T :

Councillor Willmott (Chair)

Councillor Allen
Councillor Draycott

Councillor R. Blackmore
Councillor Osman

* * * * *

25. APPOINTMENT OF CHAIR

RESOLVED:

that Councillor Willmott be appointed as Chair for the meeting.

26. APOLOGIES FOR ABSENCE

No apologies of absence were received.

27. DECLARATIONS OF INTEREST

No declarations of interest were received.

28. CHANGES TO THE DIRECTORS TERMS AND CONDITIONS RESULTING FROM THE REORGANISATION OF THE SENIOR MANAGEMENT OF THE COUNCIL

Andy Keeling, Deputy Chief Executive, submitted a report on the changes to the Directors Terms and Conditions, which resulted from the reorganisation of the Senior Management of the Council and provided an outline of the report to Members, including the new senior management structure of the organization.

The subsequent changes to the second tier management were also explained. In response to Members questions it was also stated that all Service Directors job descriptions had been developed and that the Director of Housing Services was set at an enhanced Director level due to the operational and budgetary responsibilities of the role.

Following this, Members were informed that further supplemental information was available in relation to pay scales and that this information was exempt under Schedule 12A of the Local Government Act, 1972. Members requested that the information be tabled, and therefore the meeting moved into private session.

29. PRIVATE SESSION

RESOLVED:

that the press and public be excluded during consideration of the following item in accordance with the provisions of Section 100A (4) of the Local government Act 1972, as amended, because it involved the likely disclosure of exempt information, as defined in the Paragraph detailed below of Part 1 and Part 3 of Schedule 12A of the Act. Taking all the circumstances into account, it was considered that the public interest in maintaining the information as exempt outweighed the public interest in disclosing the information.

Paragraph 1

Part 1 – Information relating to any individual

Part 3 – Information relating to the financial or business affairs of any particular person (including the authority holding the information).

30. CHANGES TO THE DIRECTORS TERMS AND CONDITIONS RESULTING FROM THE REORGANISATION OF THE SENIOR MANAGEMENT OF THE COUNCIL - PRIVATE SESSION

Andy Keeling, Deputy Chief Executive, at the request of Councillor Gill, tabled supplemental documents detailing current Service Director Salary Levels and Comparative Local Authority Salary Data.

31. CHANGES TO THE DIRECTORS TERMS AND CONDITIONS RESULTING FROM THE REORGANISATION OF THE SENIOR MANAGEMENT OF THE COUNCIL - PUBLIC SESSION

RESOLVED:

1. That the enhancements and allowances that some second tier Directors benefit from be removed. These included deputising allowances, telephone allowances, and percentage enhancements.
2. That the bar at the midpoint of the second tier Directors pay scale be removed.

3. That all second tier Directors be removed from the current enhanced salary provisions.
4. That an enhanced Director scale be introduced, and that this be limited in its application to the Chief Finance Officer, Director of Housing Services, and the Director of Assurance and Democratic Service posts.
5. That the implementation of these new arrangements be delegated to the chief Executive.

32. CLOSE OF MEETING

The meeting closed at 12.45pm.

